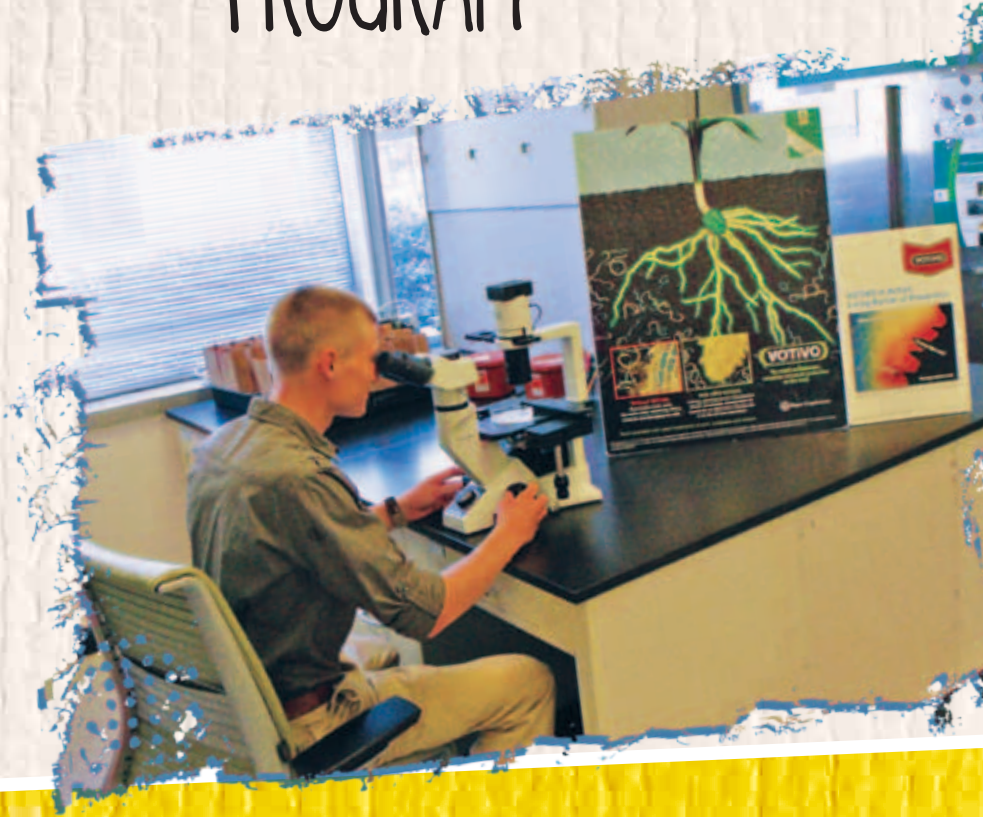




GRADUATE RECRUITING *and* DEVELOPMENT PROGRAM



GRAD

AT BAYER CROPSCIENCE, WE'RE NOT ONLY DEDICATED TO PROPELLING FARMING'S FUTURE; WE'RE EQUALLY PASSIONATE ABOUT GROWING A HEALTHIER WORLD WHERE WE LIVE, WORK AND PLAY. OUR TECHNOLOGIES AND SOLUTIONS KEEP HOMES PEST-FREE AND EXTERIORS LOOKING BEAUTIFUL. BAYER CROPSCIENCE IS PLEASED TO SPONSOR THE GRADUATE RECRUITMENT AND DEVELOPMENT PROGRAM (**GRAD**). FOLLOW US ON TWITTER: @Bayer4cropsUS.

Bayer CropScience is pleased to offer students whose major studies are in agriculture-related fields an opportunity to join our team through our **GRAD** internship program. **GRAD** is designed to provide tuition assistance to university students through scholarships designed to promote continuing studies in agricultural sciences. Participants in the program will be selected by a team of both university and Bayer CropScience staff. Selection is based on:

- academic achievements,
- agricultural focus of studies,
- interest in pursuing a career in an agriculture-based research industry, and
- willingness to commit to the outlined work program.

After successfully completing all degree requirements and receiving the appropriate advanced studies degree as part of the program curriculum, the participant will be considered for placement in a fulltime position with Bayer CropScience in the U.S.

Financial assistance is provided in the form of a scholarship to a university toward tuition over the course of a student's program participation. In



addition to scholarship support, the student will maintain his/her status as part of the university's graduate program.

GRAD provides opportunities for students to apply knowledge from their fields of study in a research environment to further develop their knowledge and gain skills to ready them for post-graduate careers in industry.

Mark Durham, Bayer CropScience's 2012 **GRAD** participant had this to say about his experience in the program. *"Some of the work I've completed has been useful to Bayer, and I am glad that the work is actually proving its worth. It is entirely different from a classroom setting where work is submitted and it is reviewed under assumptions. Having real results and having those results be useful is a fulfilling component of the **GRAD** program."*

CLASS OF 2012

A GEORGIA NATIVE, MARK DURHAM, ATTENDS AUBURN UNIVERSITY FOR HIS THESIS WORK ON ROOT COLONIZATION OF THE RHIZOBACTERIUM GB126 ON CORN, AND SOYBEANS WHERE HE IS PURSUING A MASTER'S DEGREE IN PLANT PATHOLOGY AND ENTOMOLOGY.



CLASS OF 2011

CLAY STARKEY'S GRAD RESEARCH PROJECT, CONTROL OF HERBICIDE RESISTANT WEEDS USING IGNITE AND HPPD HERBICIDES, INVOLVES STUDYING THE EVOLUTIONARY DYNAMICS OF BARNYARDGRASS POPULATIONS TO GAIN AN UNDERSTANDING OF HOW WEED RESISTANCE DEVELOPS AND SPREADS.




CLASS OF 2011

ADAM CHYLE IS PURSUING A MASTER OF SCIENCE IN CROP AND WEED SCIENCES AT NORTH DAKOTA STATE UNIVERSITY (NDSU). HIS THESIS PROJECT INVOLVES WORK ON A SPRING WHEAT PROGRAM WITH SEVERAL REGISTERED BAYER CROPSCIENCE PRODUCTS, AS WELL AS AN EXPERIMENTAL FUNGICIDE.



Bayer CropScience



WE BELIEVE STUDENTS LIKE YOU WILL BUILD AN EVEN STRONGER INTEREST AND COMMITMENT TO PROTECT AND INCREASE OUR FOOD SUPPLY BY JOINING THE BAYER CROPSCIENCE TEAM AS A PARTICIPANT IN THIS PROGRAM AND HELPING US ACHIEVE THIS GOAL.

TO LEARN MORE ABOUT **GRAD** AND HOW YOU CAN HELP US CULTIVATE IDEAS AND ANSWERS THAT PROPEL FARMING'S FUTURE, VISIT US AT [HTTP://WWW.BAYERCROPSCIENCE.US/OUR-COMMITMENT/GRAD](http://www.bayercropscience.us/our-commitment/grad).

 Follow us on Twitter – @Bayer4CropsUS

